



The Revolution in Navy Training Today From the Naval Personnel Development Command

News You Can Use

Course Content/Curriculum Reengineering: NPDC will shift from lesson plans and curricula to Reusable Learning Objects (RLO) or "chunks" of content. Right sizing content allows for highly collaborative content creation and management, while enabling distribution and delivery of tailored curricula worldwide. The RLO content structure provides for the basis for the creation of a manageable repository of learning materials.

Center for Information Technology (CIT) – Completed 1st executive steering committee meeting and CISON Working Group. Minutes and action items are posted on NKO. Working with IP COE on IP Officer basic Course. Currently working to migrate IT course to RLO format. Coordinating with NETC to determine if SPARWAR RLO development efforts are in line with NETC standards and plans.

Center for Naval Engineering (CNE): CNE hosted a working group 5-8 Nov, which identified and examined critical personnel issues associated with the new engineering career continuum and the pilot for the new Engineering Core Course in January. Subsequent working groups are scheduled to convene in Millington, TN (5-8 Dec) to address the advancement and education accreditation processes. In Norfolk (10-12 Dec) a working group will examine ways to facilitate Sailors' transition from the current training cycle to the new one and preparing ships to receive the Engineers of the future. CNE and PERS-8 began a dialogue to address future Engineers' performance assessment and advancement processes.

Navy Knowledge Online (NKO) –EOD/Diving is the latest Center to become active in NKO. The average chat messages sent and received per day: 1-2,000. Currently, over 9,000 users are registered on NKO.



"Current Navy Knowledge Online Site"

Center for Naval Leadership (CNL) - Staff members from the CNL convened a working group at the Senior Enlisted Academy (SEA) at Newport, RI. The working group included representatives from the Fleet and Force Master Chiefs and SEA. Their discussions included planning initiatives for the strategic and executive development of CMCs and Master Chiefs. This working group is a follow-on to the Executive Enlisted Leadership Development Requirements Working Group which developed and mapped senior enlisted tasks and behaviors to the Naval Leadership Competency Model.

Center for Surface Combat Systems(CSCS) Responded to Fleet requests for tailored training for NIMITZ BG, HARRY S TRUMAN BG, CONSTELLATION BG, and USS MOUNT WHITNEY to meet unique pre-deployment requirements. Additional Fleet requests to solve equipment operability problems for the AN/SPY-1B radar, Mk 84 SSFC, and fiber optic connectors are also in progress. Significant reviews of training for the SPS-73, UYQ-21, SPS-48E, UYQ-70, and SSDS Mk1 & Mk2 are in progress. The Center has also completed alignment of the FIM organization to align with the new PEO for Integrated Warfare Systems.

From the Deckplate...

"I believe the Revolution in Training is a great opportunity and is very beneficial to Sailor development. But it will require Sailors to make it work for themselves by taking advantage of the new opportunities."
MS2 Stephanie Firestone, USS Saipan.

Snap Shots

- Roughly half of the Center "As Is" domain reviews are completed. All of the "As Is" and "To Be" reviews will be finished NLT Jan03
- 10 major processes (HPSM, 5VM, Student Control, etc) are now mapped.
- Briefing teams are currently touring both LANT/PAC Fleets directly engaging Sailors (13,000 briefed as of 6 Nov)
- NPDC establishing a dedicated "Change Management Team" to drive the workforce/place transformation as rapidly as possible while building on lessons learned.

Calendar

As is Center Briefs, NPDC

-21 NOV, Cryptology
-22 NOV, EOD/Diving
-25 NOV, Intelligence
-26 NOV, Surface Operations
-10 JAN, NPDC stand-up ceremony, Norfolk, VA

In the News

"Foundations For Success; Restructuring Navy Education." Navy Newstand, 1 November, 2002

"Surface Combat Operations Community Finds New Home 13 November 2002



"NPDC0203 - Final.doc"

- Navy Times interviewed RADM Moran and Master Chief Russell for a Learning Centers story. Anticipated publish date: 25 Nov.